

For Immediate Release

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Contact:

Erica Taylor 843-937-6303

Media Release

CCSD Superintendent Postlewait rated 'Highly Effective' on her evaluation

**Office of Strategy and
Communications**

Gerrita Postlewait, Ed.D.
Superintendent of Schools

Erica S. Taylor
Executive Director

Charleston, SC — The Charleston County Board of Trustees evaluated Superintendent Gerrita Postlewait on Wednesday, November 9, 2016. On her evaluation, Dr. Postlewait received an overall score of 3.5 out of 4.0, which is 'highly effective'. She received a rating of 3.5 or better as it relates to three areas: relationship with the Board, community relations, and instructional leadership. In regards to staff relations, business and finance, and district results, she received a rating of effective, which ranges from a score of 3.0 to 3.49.

All nine of the current board members (prior to the November 8, 2016 election) participated in Dr. Postlewait's evaluation, which concluded after a 90-minute discussion.

"The Board rated the evaluation as a 3.5 overall. We conclude that the results are an accurate portrayal of the past year," said Cindy Bohn Coats, CCSD Board of Trustees Chair.

As a result of her evaluation score, Postlewait was eligible for the same percentage of salary increase that may have been provided to other certified employees of the District; however, she wished to defer a pay raise until such time that the District's budget is stabilized and other leaders in the District receive a pay raise.

"It is most commendable that our Superintendent deferred a pay increase. She has lead our District through a challenging year with many hurdles to overcome, all while maintaining focus on our highest priority- educating children and closing the achievement gap," said Chris Staubes, CCSD Board of Trustees Vice Chair.

Gerrita Postlewait became Charleston County's Superintendent of Schools on July 9, 2015.

She brings with her a wealth of experiences as an education practitioner and leader at the district, state, and national levels, and as an executive in the private sector.

She served as Chair of the State Board of Education, as a member of the national governing board of the American Association of School Administrators, and as a consultant for several districts, states, and national organizations. As Chief K-12 Officer for a foundation, she helped establish the national Innovation Lab Network and co-founded *Transform SC*, a state-wide business-education partnership that fosters systemic educational change.

Dr. Postlewait's goal is to work with educators, students, parents, and community partners to dramatically increase the percentage of students who are ready to step successfully and productively into careers, college, and life.

"I am grateful for the opportunity to serve children, educators, parents and community members in Charleston County and appreciate deeply the Board's vote of confidence. We're looking forward to working with newly elected Board members as we continue to focus intently on student achievement and well-being," said Superintendent Gerrita Postlewait.

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About the Charleston County School District

Charleston County School District (CCSD) is the second largest school system in South Carolina representing a unique blend of urban, suburban, and rural schools that span 1,000 square miles along the coast. CCSD serves more than 50,000 students in 86 schools and several specialized programs. With approximately 6,100 employees district-wide, CCSD is the fourth largest employer in the region.

CCSD offers a diverse, expanding portfolio of options and specialized programs, delivered through neighborhood, charter, magnet, IB (international baccalaureate), and Montessori schools, and is divided into three Learning Communities led by associate superintendents. Options include specialized programs in science, engineering and mathematics; liberal arts; music and other creative and performing arts; career and technical preparation programs; and military and other public service enterprises.