

STUDENTS ARE THE HEART OF OUR WORK!

Charleston County School District Strategic Plan

Our Mission

To educate and support every child in achieving college, career, and citizenship readiness

Our Vision

CCSD is a premier school system in which

- every child is supported in and out of school,
- every child succeeds academically,
- every child graduates from high school prepared for employment in the modern workforce or credential completion or postsecondary degree, and
- every student, teacher, principal, and staff member is valued and respected with the opportunity to learn every day.



Our Values

- **SERVICE** - We are selfless in support of our students and each other.
- **INTEGRITY** - We honor truthfulness, fairness, consistency, and transparency.
- **INCLUSIVENESS** - We treat each other with dignity and mutual respect.
- **EQUITY** - We target resources, support, and attention where the need is greatest.
- **COLLABORATION** - We are stronger when we work together on behalf of every child.
- **EXCELLENCE** - We make decisions that are student-centered, data-informed, and evidence-based.

Our Commitment

- We will place students at the center of all that we do; indeed, they will be the heart of the transformed system.
- We will significantly improve the support that we provide to our principals and teachers.
- Our people are our most important asset. We will implement a best-in-class system for attracting, developing, and retaining top talent.
- We will redesign our systems and processes to be highly effective in a student-centered environment.
- We will create and nurture a supportive and inclusive learning culture.
- We will adopt a proactive communications approach, eagerly seeking input and clearly and transparently sharing information in a variety of ways to all internal and external stakeholders.
- We will establish measures and means for regularly assessing progress on all fronts with clearly identified targets to guide decisions.

Our Goals

- GOAL 1** Maximize academic achievement to ensure every student is career, college, and citizenship ready.
- GOAL 2** Provide learning opportunities that allow every student to develop and demonstrate talents, interests, and modern workplace skills.
- GOAL 3** Ensure a safe, supportive, and inclusive environment for every student and adult in the system.
- GOAL 4** Implement a pipeline that recruits, supports, retains, and rewards talented teachers, principals, and staff for every school.
- GOAL 5** Align resources to address student needs.
- GOAL 6** Engage in continuous progress processes to create system effectiveness in meeting student needs.
- GOAL 7** Communicate student progress. Seek feedback and cultivate family and community partnerships to ensure success for every student.
- GOAL 8** Address local priorities to provide system wide equity.